



DARNDALE BELCAMP VILLAGE CENTRE CLG



2019 ANNUAL REPORT & FINANCIAL STATEMENT

Company Registration Number: 350776

Registered Charity Number: 20066314

CHY Number: 17682

Cover Photo: Swans in Darndale Park by Magloire Kue

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Chairperson's Statement



Darndale Belcamp Village Centre CLG (DBVC) is one of the largest social enterprises in Ireland. The organisation manages and maintains the large Village Centre complex which includes statutory, non-statutory and commercial buildings. We also directly provide a range of important community services such as senior care, estate management and home repair and maintenance services. The Village Centre is much valued and appreciated in the area.

DBVC is guided by its Strategic Plan, 2018 - 2021. It continues to explore and develop new areas of work to assist in the economic, social, educational and personal development and well-being of residents in the area.

DBVC's commitment to governance is reflected in the emphasis on transparency, accountability, effectiveness and on value for money in all aspects of its work. The Board is finalising the Charities Governance Code. We prepare our annual report and audited financial statements in full compliance with the Charities SORP (Standard of Reporting Practice under FRS102) and make them available to the public on our website. DBVC has an accredited standard, ISO 9001, certified by the National Standards Authority of Ireland, and it is signed up to the Integrity at Work programme which is facilitated by Transparency International.

Darndale, Belcamp and its environs is an area with extremely high levels of unemployment and educational disadvantage. The organisation provides very relevant training opportunities for 390 employees and trainees every day and has a proud record of progression to employment and further education. This would not be possible without the essential funding and support from Pobal and the Department of Employment Affairs and Social Protection. The Board is also very grateful for the funding it received from Dublin City Council, Health Service Executive, Tusla, Dormant Accounts, and the Social Innovation Fund Ireland (now Rethink Ireland) during the year. I would like to take the opportunity to acknowledge the valuable services that are provided to the community by the many Service Providers in the Village Centre.

During the year, three Directors stepped down. Mary Brady from the Health Service Executive (HSE) ensured that there was a strong link between the HSE and our organisation in developing services in the community. Fr Leo Philomin was the appointee of the Oblate Fathers and acted as a strong advocate for the community. Antoinette Flynn, who sadly passed away earlier this year, was at the heart of the community and sought at all times to represent and promote it with their best interests in mind. In the course of the year, two Directors joined the Board, Linda Creamer from Tusla and Fr Michael O'Connor from the Oblate Fathers. At the start of the year, I took over as Chairperson of the Board which is a great privilege. The Directors give their valuable time on a voluntary basis and are extremely committed to ensuring a thriving Village Centre.

This commitment is complemented by the Chief Executive, Linda Hayden, Management Team, staff and volunteers.

There was a very strong performance across a wide range of activities in the organisation. Like many of the previous years, 2019 was a difficult year but the organisation rose to the challenge and responded effectively. DBVC started the process of developing a comprehensive Crisis Management Plan in response to some of these challenges. The Board, CEO and staff together with the Service Providers in the Village Centre will work collaboratively in 2020 to ensure that the Village Centre continues to be an effective focal point and resource in the community.

I could not let the opportunity pass at this time without referring to the substantial public health crisis facing our country, Covid-19. Thanks to the dedication and commitment of the Chief Executive and the workforce, DBVC continued to provide a robust facilities management service and has continued to provide other necessary services to residents in the surrounding area.

Adrian Charles
Chairperson of the Board

About Darndale Belcamp Village Centre CLG

Darndale Belcamp Village Centre (DBVC) CLG was established in 2001. DBVC CLG's principal activity is one of Facilities Management. Its primary function is the management of The Darndale Belcamp Village Centre Complex and all that is outlined in the Management Contract with Dublin City Council. The organisation has progressed and developed from being a facilities management company to one which also addresses unmet needs within the community through the development and management of social enterprises: Golden Years Services for Older People and Handy Helpers Seniors' Home Maintenance Services. In addition to the management of these social enterprises, DBVC CLG has continually improved and upgraded the quality of the Village Centre, which is a first-class facility and rated as one of the top five community buildings in Ireland.

Vision, Mission and Values

Our Vision

We have a vision of our community where the physical environment is safe, secure and clean, where the local economy is strong and provides jobs and opportunities for local people, where people have confidence and a sense of pride in their community and where our services operate effectively for the good of all.

Our Mission

Darndale Belcamp Village Centre CLG aims to provide the highest possible levels of services and facilities to local residents living in those communities closest to the Village Centre and adjoining areas. This aim will be achieved through excellent facilities management and maintenance of properties and spaces within the Village Centre and through the provision and deployment of key services for local residents and groups.

Our Values

- Working towards our vision in a way that tackles causes as well as alleviates symptoms.
- Seeking to break negative cycles through early intervention.
- Working in partnership with others to identify needs and deliver solutions either ourselves or with/ through our partners.
- Providing leadership for positive change and supporting leadership in others.
- Being innovative and creative in our search for solutions to local problems.
- Being rooted in, listening, challenged and responding to the local community.

DBVC CLG Services and Achievements

Darndale Belcamp Village Centre CLG continues to develop, grow and adapt. In 2019, DBVC CLG retained ISO 9001:2015 accreditation for Quality Management. The Board's Audit, Finance & Human Resources Sub-Group assisted the organisation to continue compliance with the Statement of Recommended Practice (SORP). The Audit, Finance & Human Resources Sub-Group and the Corporate Governance & Strategic Planning Sub-Group worked tirelessly to ensure the organisation achieved goals and delivered on the objectives set out in the Strategic Plan 2018 - 2021. Our 2019 Annual Report and Financial Statement provides information and results over this period compared to the targets for the same period.

Facilities Management and Venue Hire

DBVC CLG is considered to be one of the most successful and effective social enterprises in Ireland in relation to the range of services and supports it provides. DBVC CLG maintains and strives to continue to improve all of the facilities and amenities within the Village Centre. These are quite extensive and comprise buildings of 4,485 square metres, car parks of 2,806 square metres and open/communal spaces within the Village Square of 1,488 sq. metres. These facilities are maintained to an extremely high standard by the DBVC CLG Facilities Manager and Maintenance Team.

The integrated series of buildings being facilities managed by DBVC CLG comprise services and projects being run directly by DBVC CLG itself and other service providers which utilise DBVC CLG buildings and pay service charges. DBVC CLG is responsible for the management of all facilities in the complex (boilers, lifts, CCTV systems, intruder alarms, fire safety equipment and waste management). The organisation is responsible for the management and upkeep of all internal and external common areas and the perimeter of the Village Centre Complex. As part of the existing management

agreement with Dublin City Council, DBVC CLG is also responsible for the collection of service charges from those operating within the complex. DBVC CLG believes that it has consolidated its position in the last four years through achieving high occupancy for available spaces and facilities by attracting many service users from beyond the immediate Darndale Belcamp area, to being identified as a centre of excellence by many statutory agencies and through the significant improvements which have taken place in the physical appearance and upkeep of the Village Centre.

Through the management of facilities, DBVC CLG offers venue hire to local businesses, community groups, organisations and individuals. This element of DBVC CLG's business generates traded income for the organisation while also attracting in visitors from surrounding areas and provides affordable meeting and event space for hire.

Facilities Management Highlights 2019



8,238

Maintenance hours delivered throughout the Complex



5,106

Hours on Environmental Improvements including maintaining Darndale Park



6,444

Visitors to the Bell Building



419,000

Estimated Footfall in 2019 for entire Complex



390

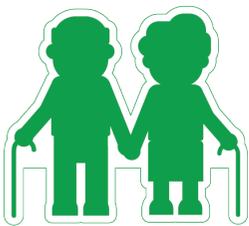
People working and training in the Complex per day

DBVC CLG Social Enterprises

Golden Years Senior Centre

DBVC CLG offers a range of day care, community and home-based services to older people living in the areas of Dublin 5, 13 and 17 through Golden Years Senior Centre. DBVC CLG works closely with statutory agencies including the HSE, to ensure the services delivered and meals provided within the centre are of the highest possible standards for all members. Golden Years provides members with socialising opportunities, exercise programmes, meals, alternative therapies, events, daytrips, drop-in service, weekly art group, Men's and Women's clubs and home/hospital visits through its Outreach Team. Capacity for Day care services in Golden Years Senior Centre is currently 200 places per week. The service has seen continuing growth in membership with 1,263 members registered and availing of the range of Golden Years services in 2019.

Golden Years Services Highlights 2019



1,263
Golden Years
Members Registered



7,509
Care Calls
to Members



6,292
Social Club (Day Care)
Attendees



2,459
Outreach Visits
to Members



258
Social Events held
for Members



Members of Golden Years Women's Club on a Day-Trip to Co. Wexford

Handy Helpers Seniors' Home Maintenance

Handy Helpers Seniors' Home Maintenance Services is a social enterprise that was developed by DBVC CLG in 2017. The service emerged out of an analysis of older people living on the north side of Dublin. This analysis, based on discussions with members of Golden Years Centre, concluded that there are many older people who would like to have improvements carried out to their homes but have not done so for various reasons relating to wariness of contractors/handy men, uncertainty about how to go about it and, on occasions, affordability. In response to identified needs amongst older people, Handy Helpers involves the provision of professional home maintenance services for older people living in the areas of Dublin 5, 13 and 17. It is clear that trust and reliability are key issues for older people and DBVC CLG believes that older people do trust their teams and would be happy for them to carry out the home improvement work which is currently not

taking place. In addition to comments and suggestions from the older people themselves about the need for improvements to their own homes, DBVC CLG have also been informed by people from relevant statutory agencies and community-based organisations about the need for the service. Since its development, the service has grown from strength to strength. The result of this growth has created a requirement for additional staff within the organisation. This has put Handy Helpers in a position to provide local people with permanent employment opportunities.

Handy Helpers Highlights 2019



498

Handy Helpers
Jobs Assessed



250

Handy Helpers
Jobs Completed



1

Job Referred
to Contractors



229

Monitored Personal
Alarms Installed



+3

Additional Permanent
Staff Employed in 2019



Keith Brunkard from Dublin Fire Brigade and Handy Helpers Manager, Zoe McDonnell during a fire awareness campaign.

DBVC CLG Employment Programmes

Assisted Management of Darndale Belcamp Initiative

DBVC CLG assists the management of Darndale Belcamp Initiative (DBI), a sponsoring organisation for Community Employment (CE) and Job Initiative (JI) programmes. The current level of community activity would be unsustainable without CE and JI programmes. These programmes have also helped to enhance the development of several local organisations. During 2019, DBI CLG began the process of merging with DBVC CLG. In November the CE programme transferred from DBI to DBVC CLG. It is expected that this merger will be complete by July 2020. All of the community

groups who DBVC CLG works in partnership with, are playing a major role in the development of the community. DBI CLG encourages all participants to undertake training and up-skilling during their time on the programme to increase their chances of progressing to meaningful employment. Employees say they benefit from the work experience, the contacts made in work, the friendships they form with colleagues, the training received and the encouragement to plan their future and to seek work opportunities.

Employment Programme Highlights 2019



42%

Progression from
Community
Employment (CE)



31

CE Participants
progressed to
Employment



2

CE Participants
progressed to
Education



129

Employees
managed



3,653

hours of
Staff Training



DBVC CLG Park Staff at the Saturday morning Darndale Park Run

The Bell Art Gallery

The Bell Art Gallery was launched in 2016 by Lord Mayor of Dublin, Councillor Críona Ní Dhálaigh. The gallery has been billed as the only art gallery on the north side of Dublin and currently has over 300 pieces of art on display. The gallery grew organically. It was developed from discussions with local artists who needed a space to show their works and DBVC CLG who wanted to utilise the wall space and enhance the aesthetics of the building. All of the pieces on display in the gallery were painted by artists who live in the community and surrounding areas. The gallery has helped to enhance the centre tremendously and attracted in many visitors. In May 2019, DBVC CLG hosted the Bealtaine Art Trail in partnership with Dublin City Council and local art groups.



Pictured above: Local artist Immanuel Godson, talking to some of the attendees about one of his pieces of work, during the Bealtaine Art Trail in the Bell Art Gallery.

The Community Pride Project

The Community Pride Project was established to work with residents on a road-by-road basis, identifying the needs in their area and working with people to bring about change in their physical space. The project has also worked with children through their teachers and schools on education, in relation to environmental issues such as litter control and waste recycling and imbuing a pride of place about living in Darndale. DBVC CLG has worked with a number of partner organisations on the renewal of Darndale Park and during 2019, provided Community Employment staff to work in the park which is a major natural amenity. Due to the work being carried out by DBVC CLG CE staff and Dublin City Council, the park can now be used for large community events. In 2019, several local organisations worked together to host an event called 'A Day of Peace and Friendship in Darndale Park' which offered residents from the community a range of activities to avail of, including pet farms, bouncy castles, soccer competitions and fishing contests. Overall, the day was a resounding success. Another large, well attended community event in Darndale Park was a fundraising soccer match between Darndale FC and Celtic Legends in which over 1,000 people attended. This event was organised by Darndale FC and Dublin City Council, with support from local organisations. To build on the success and recent enhancement of Darndale Park, DBVC CLG is in the process of exploring the option of a contract-for-services agreement with Dublin City Council for environmental work and maintenance of green open spaces within the community.



Pictured left: Lord Mayor of Dublin, Nial Ring with children and coaches from the Football for All initiative during the Celtic Legends V Darndale FC in Darndale Park, May 2019.

DBVC CLG 2018 - 2021 Strategic Plan

2019 marked year 2 of DBVC CLG's 2018 - 2021 Strategic Plan. The Strategic Plan was developed after a lengthy and in-depth consultation process with various stakeholders, community members and local service providers. The plan follows a sequence from the general or fundamental objectives of the organisation (the programmes and activities to be implemented over the next three years), covering the organisation's mission statement, vision, overall and specific aims and objectives along the way. The table on the following page lists the work carried out by the organisation during 2019 to deliver on each of the six objectives. A full copy of the Strategic Plan can be downloaded from the organisation's website: www.darndalebelcampvc.ie

Phase 2 of the Village Centre and Feasibility

During 2019, DBVC CLG began exploring ways in which the organisation could develop its services and increase the impact it has had to date. DBVC CLG began discussions with Dublin City Council with a view to developing a vacant green space for Phase 2 of the Village Centre. DBVC CLG was awarded funding and support from Social Innovation Funds Ireland's (SIFI) Social Enterprise Development Fund to begin work on a feasibility study for the project. This feasibility study will be carried out by a consultant, on behalf of DBVC CLG and will involve discussions with stakeholders, community representatives and local organisations to assist DBVC CLG to measure the potential impact of the proposed development on the local community and economy. While the project is only in early stages, DBVC CLG is hopeful that if Phase 2 of the Village Centre is developed, it will build on the successes of Phase 1, increasing local employment and supporting the development of social enterprises and businesses within the area. Several meetings have been held with Dublin City Council to discuss the proposed development, the outlook is very promising and DBVC CLG feels that this project has the potential to further raise the positive profile of Darndale Belcamp, while also improving some of the socio-economic challenges faced by the community. DBVC CLG will be keeping all stakeholders and interested parties notified on the progress of this development.



DBVC CLG CEO Linda Hayden, receiving an award from Social Innovation Fund Ireland.

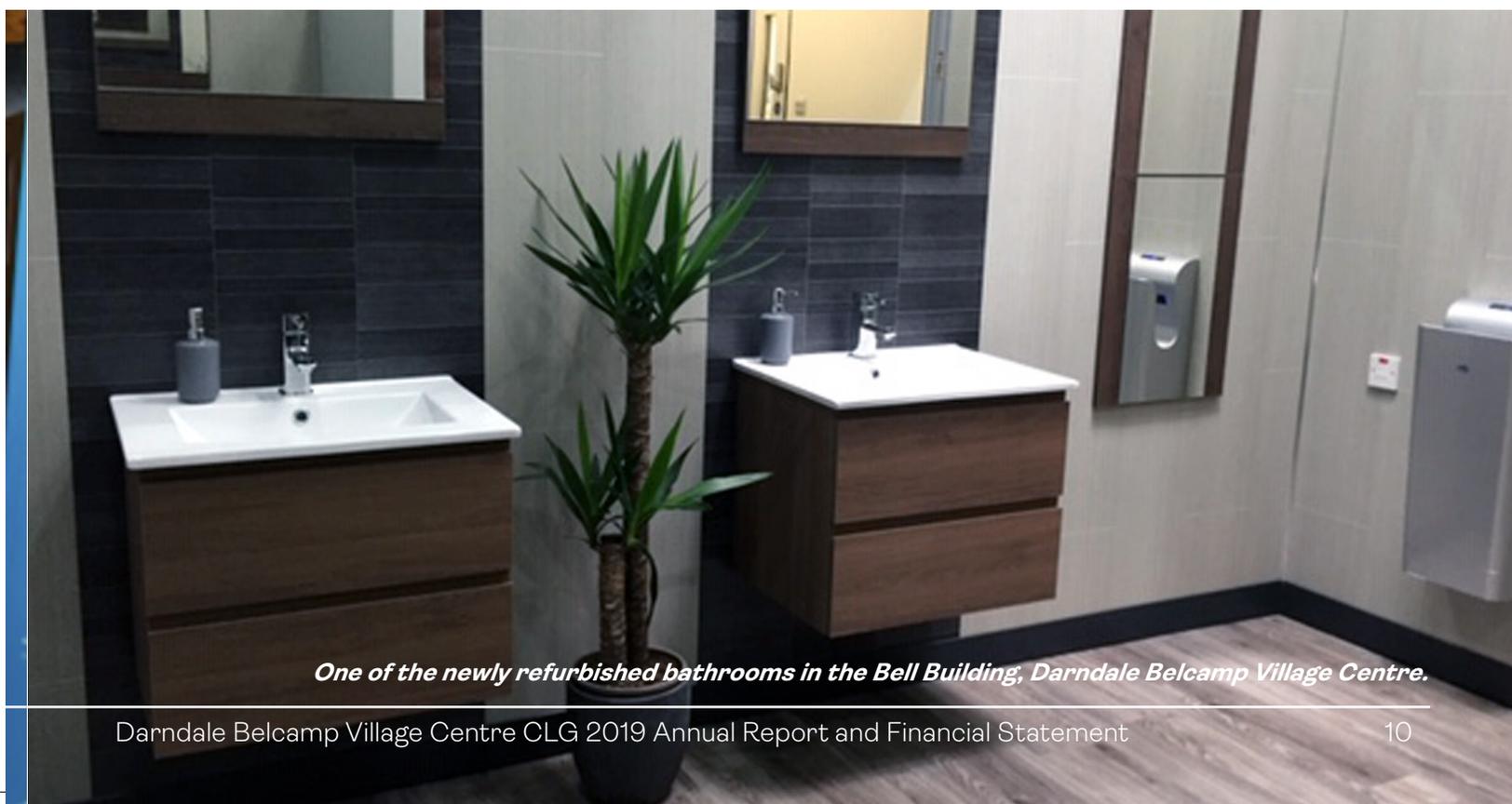
Strategic Objectives Progress Report

Objective 1:

To maintain, develop and upgrade the buildings and open space at the Village Centre complex and campus at Darndale to the highest possible standards.

Highlights of Actions carried out in 2019 to meet this Objective:

- Commenced process of developing a plan for a community garden for the Village Square, awarded a total of €27,000 in funding to commence works.
- Consulted with DCC and Jigsaw Childcare Centre to replace 2 floors in the Centre- all floors to be replaced in 2020, dependent on DCC scheduling.
- Completed Tender Process for installation of new porches and doors on Bell Building and Jigsaw Centre, work due to commence February 2020.
- Upgraded bathrooms in Bell Building in 2019, funded by Dublin City Community Enhancement Programme.
- All Fire Panels and Security Alarms in Village Centre replaced and upgraded in March 2019.
- Regular Health and Safety Meetings with Service Providers were held to ensure constant communications relating to Health and Safety issues.
- Security contractor meetings and KPI assessment carried out throughout 2019, resulting in evident improvements.
- Attracted funders as customers to Conference Room during 2019 (Pobal and Social Innovation Funds Ireland).
- Evening Porter put in place in the Bell Building, resulting in secure opening hours up to 9pm Monday to Friday.
- At the end of December 2019, the Village Centre Complex was full to capacity, with no space available for letting.



One of the newly refurbished bathrooms in the Bell Building, Darndale Belcamp Village Centre.

Objective 2:

Enhance and improve the open and built environment through an integrated and comprehensive programme of estate management and environmental improvements.

Highlights of Actions carried out in 2019 to meet this Objective:

- Maintained excellent links with DCC and deployed 6 part-time Community Employment Staff Members to assist with the upkeep of Darndale Park.
- Delivered 5,106 hours through Community Pride Project on maintaining Darndale Park and green spaces on Link Road.
- Organised 2 WEEE Electrical Recycling Days in 2019 to encourage organisations and community members to dispose of electrical appliances in a safe way.
- Ongoing Awareness Campaign to discourage dumping.
- Worked in conjunction with DCC to promote community events to discourage Halloween bonfires and stockpiling.
- Supported events in Darndale Park through the DBVC CLG Environmental Team and PR function and provided funding for Park Fun Day, 'A Day of Peace and Friendship'.

Objective 3:

Develop the range of services and supports being provided to older people living in areas close to the Village Centre and further afield.

Highlights of Actions carried out in 2019 to meet this Objective:

- Staff Employment in Golden Years increased by 1.5.
- Purchased new 9 seater bus to transport members into Golden Years Senior Centre.
- Started 127 new members in Golden Years social club.
- Ended 2019 with 1,289 Members registered with Golden Years.
- Increased Handy Helpers Seniors' Home Maintenance to 3 teams delivering the service.
- Widened catchment area for Social Alarm installations in 2019.
- Completed 250 Home Maintenance/Repair Jobs in the homes of older people.
- Golden Years Outreach Team Home/Hospital Visits completed: 2,459 (exceeded target of 2,000)
- Developed links with Coolock Garda Station - 5 Community Gardai visits to Golden Years Centre to deliver Safety in the Home talks with 120 members.
- Sourced and secured funding of €25,000 to complete feasibility study to build phase 2 of the Village Centre, in which Golden Years would be an anchor tenant.
- Engaged external consultant to develop feasibility study.
- Ran Wellness Week, 4th - 7th June with over 500 attendees at various events which included talks from Alzheimer's Society of Ireland, Arthritis Ireland, TLC Nursing Home and wellness events from Angels Love.
- Completed visits and promotional days with local shopping centres and groups in Dublin 5, 13 and 17.
- Total attendees at Golden Years events: 4,360
- Won Northside People Community and Sports Award for Carer of the Year for Golden Years staff member.

Objective 4:

To facilitate and enable the establishment and development of important community and social services to be developed and delivered within the community.

Highlights of Actions carried out in 2019 to meet this Objective:

- While working in extremely challenging circumstances with crime and anti-social behaviour, DBVC CLG has continued to promote the Village Centre and its work.
- DBVC CLG was shortlisted for Charity Impact Awards 2019 - won SIFI Social Enterprise Grant.
- Ongoing promotion of DBVC CLG and the work done from the Village Centre Complex, offering other organisations/ businesses the opportunity to visit the centre or use the conference facility as a sample of the environment and workspace offered.
- Ongoing promotion of Darndale Belcamp as a young, vibrant and welcoming community at regional and national level through radio, television and social media channels.
- During 2019, DBVC CLG supported local groups to host events and helped to promote these events: Darndale FC Celtic Match, Darndale Park Fun-Day, Coffee Mornings, Mental Health Awareness Events with Suaimhneas Clubhouse and Golden Years Wellness Week.
- Entered discussions with DCC to develop a site with housing element, feasibility currently ongoing.
- DBVC CLG employed 75 people through Community Employment, who are seconded to various community organisations which enable them to deliver services benefiting the local community.



Local Radio Station Near FM Recorded a Live Programme from Golden Years Senior Centre in May 2019.

Objective 5:

To ensure that DBVC CLG is a sustainable and viable organisation and that issues relating to income, costs and expenses are monitored and reviewed on a regular and ongoing basis.

Highlights of Actions carried out in 2019 to meet this Objective:

- Comprehensive budgets for 2019 were approved in December 2018.
- Financial Policies and Procedures were maintained and followed throughout 2019 - evidence based through internal auditing.
- Total amount of income managed in 2019: €2.7M from various sources.
- All financial audits were completed in 2019 and are SORP compliant.
- DBVC CLG secured an increase to Section 39 Grant from HSE during 2019.
- DBVC CLG secured additional 2 Community Services Programme staff from Pobal.
- Negotiated and secured social alarm installation contract with Task Community Care.
- DBVC CLG successfully added Security Contractor KPI system to improve overall performance.
- Major funders used the Village Centre as a venue for large events in 2019; this resulted in many national agencies visiting the centre and becoming aware of the facilities on offer.
- DBVC CLG was successful in securing €330,524 in funding during 2019.
- Explored funding options to upgrade CCTV systems in Village Centre.
- Introduced new employee paperless self-service system - due for completion in 2020.



DBVC CLG were one of 16 Organisations Funded by SIFI in 2019. Photo taken at SIFI's Showcase Event.

Objective 6:

To provide a positive and enriching working environment for the paid staff and for the volunteers who contribute to the work of the DBVC CLG and to organisations which are based in the Village Centre.

Highlights of Actions carried out in 2019 to meet this Objective:

- All DBVC CLG policies were maintained and up-to-date during 2019.
- DBVC CLG signed up to Transparency International's Integrity at Work Programme.
- Reviewed "Win at Work" Programme.
- Replaced "Team Member of the Month" with quarterly staff breakfast.
- Organised weekly lunchtime yoga.
- Organised and hosted team-building BBQ in August 2019.
- Ran module 1 of painting and decorating course for Maintenance Team.
- Began process to transfer CE Project from TARGET, Donaghmede to DBVC CLG.
- Merged CE Project from DBI CLG to DBVC CLG in November 2019.
- Assigned CE supervisory support to TARGET in November 2019.
- Continual professional development of all core staff.
- Total of 3,653 hours of training completed within the organisation.
- Conducted CE Participant Exit Interviews.
- Developed staff WhatsApp group for sharing information and notices as appropriate.
- DBVC CLG began stages to pilot a literacy programme with HR Team.
- Achieved 42% progression from CE programme in 2019.



DBVC CLG Chairperson Adrian Charles with CEO Linda Hayden after signing the Transparency International Ireland Integrity at Work Pledge.

Structure, Governance and Management

Structure

DBVC CLG founded in 2001, is a company incorporated under the Companies Act 2014 and is limited by guarantee. The Governance of Darndale Belcamp Village Centre CLG is conducted in accordance with its Constitution. The company is exempt from using the word "Limited" under Section 1180 of the Companies Act 2014. DBVC CLG is governed and directed by a voluntary Board which comprises people with varied backgrounds and skill sets.

Its function is to provide leadership, develop strategy, formulate effective policies and oversee their implementation, ensure good governance and financial control. The Board is provided with regular financial and operational information. Day to day operations of the organisation is managed by the Chief Executive who is appointed by the Board. Heads of function (members of the senior management team) report directly to the Chief Executive.

Governance

The Board's commitment to governance is reflected in the emphasis on transparency, accountability, effectiveness and on value for money in all aspects of its work. DBVC CLG is finalising the new Charities Governance Code, and a review of the organisation's compliance with the code will be conducted annually. During 2019 we implemented and rolled out to all our staff, Transparency International's 'Integrity at Work' programme.

The Corporate Governance and Strategic Planning Sub-Group is an advisory committee to the Board. The Sub-Group assists, supports and enhances the Board of Directors in its corporate governance role and in setting and

maintaining the strategic direction of DBVC CLG. The Sub-Group frames all its deliberations and decisions in the form of recommendations for discussion and possible adoption by the Board.

Detailed annual budgets are prepared by senior management in line with the Strategic Plan (2018-2021) and are reviewed by the Audit, Finance & HR Sub-Group and further reviewed and approved by the Board. Actual results and outcomes are compared against the budget by the Sub-Group and the Board on a regular basis to ensure alignment with the Strategic Plan, to maintain tight budgetary control and to obtain value for money.

The Board has determined a formal schedule of matters for which its approval is specifically required including the use of the company seal.

The Board of DBVC CLG met on seven occasions during the financial year. The agenda for each meeting contains a requirement for a formal disclosure by each trustee of any conflict of interest or loyalty on any matter noted on the agenda. The agenda for Board meetings typically include: review of latest detailed management accounts; bi monthly Management Report on activities including progress report on strategic plan targets; updates from various Board Sub-Groups; full annual review of our Risk Management Register; Health & Safety issues, correspondence addressed to the Board, all correspondence on legal matters. On a rotating basis, presentations are made by senior managers on key areas such as service provision.

Composition of the Board and Board Appointment Process

There are up to 12 members of the Board of Trustees drawn from a broad range of backgrounds. No individual director/member may remain in office for more than two (2) terms of 3 years each. Immediately upon expiry of this time-frame, he or she must tender his or her resignation in notice to the company. The company, in general meeting, may appoint any person to be a director to fill such a vacancy. Under exceptional circumstances a director/member may be asked to serve an additional two (2) terms of 3 years each. Such decision to extend the term of a director/member may be made by a resolution of the directors.

The Board's Corporate Governance and Strategic Planning Sub-Group reviews applications for Board membership and submit their recommendations to the Board for approval. Approved applicants are put forward for election by the members at the annual general meeting.

On appointment, following an introductory meeting with the Chairperson, all new Board members attend an induction training session with the Chief Executive. They receive an overview of the organisation as a whole and the various activities and services provided by it. They are briefed on their legal obligations under charity and company law and are provided with a copy of the company's constitution.

In addition, the role and responsibilities of a trustee are explained in detail. Trustees are also encouraged to attend appropriate external training events where these will assist the undertaking of their role. A full Board Review takes place annually at which time the operations and structure of the Board are completely evaluated with an independent facilitator.

Committees of the Board and Terms of Reference

There are two standing sub-groups of the Board. All sub-groups have terms of reference which are reviewed and approved by the Board. The chair of each sub-group is appointed by the Board. The following sub-groups are appointed by the Board aid in the internal workings of DBVC CLG:

- Corporate Governance and Strategic Planning Sub-Group,
- Audit, Finance and HR Sub-Group.

Corporate Governance and Strategic Planning Sub-Group

The Corporate Governance and Strategic Planning Sub-Group consists of a Chairperson and at least two other members of the Board. The Sub-Group meets at least three times a year and Chairperson of the Board serves as Chairperson of the Sub-Group. The Corporate Governance and Strategic Planning Sub-Group reports to the Board at each regular meeting all such action it has taken since the previous report and it is an agenda item for Board meetings. The Sub-Group were very active in the preparation and finalisation of the Charities Regulator Code of Governance. The Sub-Group has powers and duties delegated to it by the Board from time to time. The Sub-Group has responsibility for setting the remuneration of the CEO.

Audit, Finance and HR Sub-Group

The Audit, Finance and HR Sub-Group review all matters affecting the finances and HR matters of the organisation. This includes annual budgeting including capital expenditure, management accounts, the reserves policy, annual draft audited financial statements, special projects, and review of new roles and

salary scales etc. for submission to the Board for recommendation. The sub-group engages with the independent external auditors on audit planning, audit and internal control issues and audit finalisation. The audit tendering process is managed by the sub-group and a recommendation made to the board for approval. The sub-group monitors the effectiveness of the internal control systems. In addition, the Audit, Finance and HR Sub-Group co-ordinate the compilation and update of the risk register along with the Corporate Governance and Strategic Planning Sub-Group. It assesses the risks and makes recommendations to the Board on strategies to minimise those risks. The Board reviews the risk register and approves the ranking of the risks. This sub-group is further responsible for overseeing the funding activities of the organisation. It assesses the performance of the funding against predetermined use.

Management

The Chief Executive, to whom the day to day management of the organisation is delegated, leads a management team of 10 with 122 employees supported by The Community Employment, Job Initiative and Community Services Programmes which in turn are funded by the Department of Employment Affairs and Social Protection and Pobal.

Darndale Belcamp Village Centre is the base for the overall administrative and support services of DBVC CLG. Service development and operations currently sits within the remit of the Chief Executive who manages the operation of the organisation with delegated responsibility to Heads of Function as follows: Services, Finance, Property, IT, Human Resources, Fundraising and Communications.

		Sub-Groups		
		DBVC CLG Board of Directors 2019	Audit, Finance & Human Resources	Corporate Governance & Strategic Planning
Board of Directors	Adrian Charles	Chair		✓
	Vanessa Carey	Vice Chair		✓
	Emma Jane O'Reilly	Treasurer	✓	
	Pamela Meates	Secretary	✓	
	Fr. Michael O'Connor	✓		
	Julie Powell-Norris	✓		
	Rob Gillanders	✓		✓
	Arthur O'Donnell	✓		
	Linda Creamer	✓		✓
	Fr. Leo Philomin (Resigned 25/07/2019)	✓		
	Mary Brady (Resigned 25/07/2019)	✓	✓	
	Antoinette Flynn (Resigned 05/12/2019)	✓		

Executive	Linda Hayden		✓	✓
	Nicko Murphy			✓
	Christine Murphy		✓	
	Catherine O'Meara		✓	

Legal and Financial

Registered Office

Darndale Belcamp Village Centre CLG
The Link Road
Darndale
D17E027

Solicitors

Carvill Rickard & Co.
Watermill House
Raheny
Dublin 5

Auditors

Whelan Dowling & Associates
Unit 1 + 4 Block 1
Northwood Court
Santry, Dublin 9

Bankers

Allied Irish Bank
62 Saint Brigid's Road
Artane
Dublin 5

Bank of Ireland
Malahide Road
Coolock
D03 HY82

Permanent TSB
6E Oscar Traynor Road
Kilmore
Dublin 17

Risk Management

Risk Management Policy

The DBVC CLG Board of Directors is ultimately responsible for the successful operations of the organisation and the risks associated. The monitoring of risk management activities is delegated to the Audit, Finance & Human Resources and Corporate Governance & Strategic Planning Sub-Groups.

Day to day responsibility for the management of the risk assessment plan and strategies contained herein rests with the Chief Executive Officer.

It is DBVC CLG policy to conduct a risk assessment annually. This is prepared by the Chief Executive Officer with the Management Team and reviewed by both the Audit, Finance & Human Resources and Corporate Governance & Strategic Planning Sub-Groups. Once reviewed and accepted by the Sub-Groups, it is presented to the full Board for consideration and approval.

This strategy for managing each risk is developed and reviewed annually by the Management Team, Audit, Finance & Human Resources and Corporate Governance & Strategic Planning Sub-Groups and the Board of Directors.

Principal Risks and Uncertainties

Achievement of the organisation's aims and objectives entails taking risks. The Board is responsible for ensuring that the major risks facing DBVC CLG are appropriately managed. This is a continuous process reflecting the changing priorities and circumstances facing DBVC CLG. During the financial year, the major risks facing DBVC CLG as defined by the Board and the Management Team were reviewed and their potential impact assessed. In particular, service charge reviews and pricing policies were conducted to reflect the annual losses incurred during 2015, 2016, 2017 and a small surplus in 2018. Strategies and controls aimed at managing risks appropriately were agreed, many of which are already in place and effective; others are being developed further. In many cases the control processes are subject to continuous improvement. Given the objectives of DBVC CLG, and the nature of the activities by which it furthers them, some of the risks have to be accepted: it is not possible for DBVC CLG to eliminate them. However, appropriate steps have been taken to mitigate them where possible.

The most significant risks to DBVC CLG can be encapsulated in: income generation and cash flow management, loss of funding and public perception.



DBVC CLG Promotes Wellness in the Workplace - Lunchtime Yoga in the Village Centre.

Communications

DBVC CLG has a comprehensive communications plan in place. This plan identifies key stakeholders and the ways in which the organisation communicates with them. In 2019, DBVC CLG received extensive coverage from the local media and some coverage from the national media. A considerable amount of time is spent highlighting relevant events and achievements throughout the year. During 2019, the organisation maintained its website and published new brochures and promotional material for the social enterprises which it manages. DBVC CLG also maintains the website for its Handy Helpers service to aid with promotion and offer customers a channel to contact the service directly.

DBVC CLG distributes relevant information and promotes positive news, events and services offered by all organisations operating from within the Village Centre. This information is issued to stakeholders, community members and other interested parties through email, social media and direct marketing. DBVC CLG also announces regular community updates through its free community alerts text service and maintains regular communication and engagement with audiences through various social media platforms.

Plans for the Future

In 2020, DBVC CLG are working towards the achievement of its strategic priorities as set out in the organisation's Strategic Plan 2018-2021. The Board of DBVC CLG is committed to building an organisation which is integrated, effective, outcome driven and accountable. The plan follows a sequence from the general or fundamental objectives of the organisation to the specific (the programmes and activities to be implemented over the next two years), covering the organisation's mission statement, vision, overall and specific aims and objectives along the way.

The key priorities are as follows:

- To provide quality services to all our Service Providers, Jigsaw Centre, Discovery Centre, HSE, DCC, DiLucia's Take Away, Bob's Newsagents, Stacks Pharmacy, Golden Years, Handy Helpers, Angels Love, CDETB and Preparing for Life and to ensure that they have full access to services and supports when needed.
- To support the development of projects and services in areas where they do not exist.
- To build and strengthen DBVC CLG organisational capacity to ensure delivery of our strategic plan.
- To continue to strengthen the governance and regulation of DBVC CLG ensuring compliance with relevant regulatory bodies.

In 2020, we will focus on key areas as follows to ensure success of our Strategic Plan 2018-2021:

- Continue to roll out the Strategic Priorities as set out in our Strategic Plan.
- In consultation with our service users, Board and staff, re-determine the values for the organisation.
- Review and develop our suite of services provided by staff and volunteers.
- Increase the promotion of the work of DBVC CLG through representations, communication, P.R. and extended use of digital media.
- Intensify our efforts to obtain increased support from state and other funding.
- To continue with our high standards of transparency and governance as well as to maintain a financially stable organisation which is critical to delivering our Strategic Plan.
- Progress plans for Phase 2 of the Village Centre.
- Mitigate the adverse affects of COVID-19.

Communications & Engagement Highlights 2019



Fulfilled 2019 Objectives in 2018 - 2021 Strategic Plan



ISO 9001:2015 Maintained standards for Quality Management



255,118 Total people reached through Facebook



News & Event Updates sent to Stakeholders regularly



12,388 visits to our websites

Performance Review

DBVC CLG has a number of methods in place to monitor the performance of the organisation, its projects and services. DBVC CLG is ISO 9001:2015 accredited for quality management. The organisation is audited annually by the National Standards Authority of Ireland (NSAI) to ensure these standards are maintained. The Board is responsible for the implementation of the Governance Code and all strategic issues. The CEO meets at least three times per year with this group, to gauge how the organisation is performing its duties in accordance with the Governance Code, Strategic Plan and the DBVC CLG Risk Register.

The CEO meets monthly with all department and project managers (Facilities Management, Human Resources, Finance, Golden Years, Handy Helpers, Public Relations and Quality Management) and prepares minutes, which includes decisions and actions agreed, which are then sent to each manager. At the next meeting, progress of the agreed actions is reviewed and minuted.

DBVC CLG holds an annual management planning meeting to discuss operations and expectations from each department in the coming year. This meeting is centred around achieving the goals and objectives outlined in the organisation's annual workplan. Day-to-day activities are monitored by the Management Team to ensure all policies and procedures are adhered to within the organisation. DBVC CLG Quality Manager also carries out regular audits within each department/project to ensure compliance with policy.

Reporting, Evaluations and Feedback

DBVC CLG uses a Customer Relationship Management (CRM) system to track, monitor and report on various aspects of the organisation's work. Part of this system is to provide an opportunity for service users and customers to offer evaluations on performance and services and to provide the organisation with feedback in ways it could improve or develop its services. DBVC CLG also carries out surveys to gauge satisfaction amongst users availing of its projects and services.

Reports are generated from the organisations CRM system and issued to Directors for discussion at Board Meetings. These reports are measured against the same period for the previous year to track changes and measure performance or progress for each aspect of the organisation's business.

A workplan is developed by the CEO and Management Team annually. This workplan is formulated to ensure each department has clear, achievable and defined targets for the year ahead based on the strategic objectives of the organisation. The workplan is reviewed annually and performance is measured against targets set within the strategic plan.

Appraisal and Remuneration

DBVC CLG Management carries out annual staff appraisals, at which point, staff performance and training requirements are discussed. The Chief Executive Officer is responsible for the appraisal and review of all of the DBVC CLG Management Team. The Chairperson of the Board is responsible for the appraisal and review of the Chief Executive Officer. The Management Team are responsible for all their team members.

All DBVC CLG staff are at a point on a defined salary scale and the Audit, Finance & Human Resources Sub-Group is responsible for recommending to the Board the remuneration levels for senior management, excluding the CEO. The sub-group reviews the terms and conditions of senior management, ensuring that they remain appropriate given the roles and responsibilities and operating environment.

2019 Highlights and Events



DBVC CLG Assistant CEO Nicko Murphy and CEO Linda Hayden at the SIFI Showcase Event for all social enterprises funded during 2019.



DBVC CLG Staff celebrate the launch of the organisation's 2018 Annual Report and Financial Statement.



DBVC CLG Golden Years Outreach Team Leader, Audrey O'Reilly was awarded 'Carer of the Year' at the 2019 Northside People Community and Sports Awards.



The Golden Years Gospel Choir performing at an event in Kettles Country House Hotel, Swords.



DBVC CLG hosted the 'Helping Hands' event ran by the Department of Rural and Community Development with support from Pobal in May 2019.



An information stand at Northside Shopping Centre for Golden Years, Handy Helpers and Darndale Belcamp Village Centre Services.

Services Operating from the Village Centre

Services and Employment

The Village Centre provides employment, training and educational opportunities for 390 people daily, a large number of whom are local residents. Many important community services operate out of the Village Centre, services which would not be available without the establishment of the Village Centre. These include services being provided by statutory agencies (e.g. HSE & Dublin City Council) and by voluntary, community based organisations and services (e.g. Discovery CTC, Jigsaw Childcare and Preparing For Life Programme). Combining statutory and community services has proven to be a very successful model for the area, a model that DBVC CLG would consider as a blueprint for other communities to follow. The estimated footfall for the calendar year 2019 was 419,153 this is an increase on the previous year which DBVC CLG expected as services have expanded to include people from surrounding communities. It is anticipated that this figure will increase in 2020 also.

Statutory Agencies

Dublin City Council

Dublin City Council's local housing office is based in the Village Centre. This office provides the following services: housing advice, housing allocation and transfers, maintenance enquiries, estate management, housing and Traveller welfare clinics.

Health Service Executive Primary Care Unit and CAMHS

The HSE Primary Care Unit in the Village Centre provides the following services: community physiotherapy, adult mental health, Public Health Nurse, speech and language therapy, dental, GP, baby clinic, dressing clinic and Social Worker.

Child and Adolescent Mental Health Services (CAMHS) is a service that provides assessment and treatment for young people and their families who are experiencing mental health difficulties.

Community Services

Jigsaw Childcare Centre

The Jigsaw Centre was established in January 2000. The centre provides quality childcare for the children and families from the local Darndale, Belcamp and Moatview communities. It is one of the largest childcare centres in Ireland, with 240 children aged 3 months to 12 years of age attending daily. The aim of the Jigsaw Centre is to meet the increasing needs in the community for high quality, safe, affordable and inclusive childcare aimed at promoting the physical, emotional, social and educational well being of the children.

Discovery Community Training Centre

Discovery Community Training Centre provides second chance education and training opportunities. It promotes and encourages students to work at their own pace, with a special emphasis on early school leavers aged 16-21 years. Discovery CTC promotes a culture of lifelong learning and provides training in the following areas: Childcare,

Woodwork, Health Related Fitness, IT and Customer Service, Catering and Hair and Beauty.

Northside Partnership Preparing For Life Programme

Preparing for Life is a prevention and early intervention project based in Darndale Belcamp Village Centre. The project works to improve children's lives by supporting parents, early years practitioners and teachers to use proven approaches to help children achieve their full potential. Preparing for Life works with families, health services, pre-schools and schools from pregnancy through to childhood.

CDETb Adult Literacy Service

Coolock Darndale Adult Literacy Service is part of City of Dublin Education and Training Board (CDETb). The service strives to support students in developing their reading, writing, maths and computers skills. The service operates in ten centres within the community, and supports learners with one-to-one classes and small groups, both accredited and non-accredited. The aim of the service is to listen to and respond to the needs of students and the community.

Retailers

All of the retail businesses in the Village Centre Complex provide employment to people from the local community.

Angels Love Holistic Centre

Angels Love services include: Mediumship, Angel Therapy Healing and a range of classes for those interested in spiritual healing. Angels Love also offers specialist products for anyone interested in alternative therapies.

Bob's Newsagents & Off Licence

A local newsagent and off-licence, Bob's provides a range of retail services for the local community, including bill paying, ATM and groceries.

Darndale Pharmacy

Provides medications, prescriptions, gifts and advice to the community.

Di Lucia's Café & Take-Away

Offers fresh food, coffee, sandwiches and salads. Di Lucia's also offers a take-away and delivery service, offering hot food with outside catering also available.

Community Events in the Village Centre

During 2019, the Village Centre Complex hosted several events. The Village Square, Conference Room and Foyer in the Bell Building are regularly used venues for various community events throughout the year. In 2019, these venues were used for meetings, coffee mornings, fundraising events, classes, exhibitions and information days. A total of 287 events took place within the Bell Building during 2019.

Halloween and Christmas are big occasions at the Village Centre. In 2019, all of the pupils from Our Lady Immaculate Junior School visited the centre as part of their annual 'Witch Walk', this is always a fun-filled, enjoyable event for the children, their parents and teachers. At the beginning of December, DBVC CLG organises a traditional Christmas event which involves singing some Christmas Carols, turning on the Christmas Lights and Tree in the Village Square and a visit from Santa Claus with a free gift for all the children in attendance. In 2019, over 300 children attended the event and visited Santa Claus. These events are well organised and helps DBVC CLG to raise the profile of the Village Centre amongst the youngest people within our community, while also reaching out to parents and promoting the services that operate within the centre.



A Happy Family Drops Into the Bell Building to Visit Santa

Health and Safety

DBVC CLG ensures the well-being of its employees, trainees and service users through the strict adherence to health and safety standards. Systems are in place to ensure that employees are aware of and implement the organisation's health and safety requirements. Employees are required to work in a safe manner as mandated by law and best practice.

Staff Training and Development

DBVC CLG is committed to supporting and developing our staff in their careers, enabling them to achieve their full potential. Training is provided through in-house on the job training by our own management team and through attendance at outside professional training courses relevant to their assessed training needs.

Pay Policy for Senior Staff

The Audit, Finance and HR Sub-Group is responsible for recommending to the Board the remuneration levels of all staff excluding the CEO. The remuneration of the CEO has been delegated to the Corporate Governance & Strategic Planning Sub-Group. The sub-group reviews the terms and conditions of senior management, ensuring that they remain appropriate given the roles and responsibilities and operating environment.

Compliance with Sector-Wide Legislation and Standards

The organisation engages pro-actively with legislation, standards and codes which are developed for the sector in Ireland. DBVC CLG subscribes to and is compliant with the following:

- The Companies Act 2014
- The Charities SORP (FRS 102)
- Charities Act 2009
- The Regulation of Lobbying Act 2015
- ISO 9001 2015 accredited
- Transparency International 'Integrity at Work' Programme

Transactions Involving Trustees

None of the Directors had any interests in any contracts entered into by the organisation during the year.

Post Balance Sheet Events

In early 2020, there was an outbreak of a global pandemic. This will lead our national economy into a recession within our economic cycle. It is not clear the financial impacts on this organisation but the Directors are confident that the company can continue to support the local community without significant service disruption. In March 2020, DBVC CLG added 25 new Community Employment (CE) participants to their existing CE Programme. These participants transferred from TARGET, an organisation based in Donaghmede, who are no longer in a position to manage a CE Programme. In July 2020, DBVC CLG will take up a contract from Department of Employment and Social Protection to manage a 24 place Job Initiative Programme.

Auditors

The auditors, Whelan Dowling & Associates, (Chartered Accountants & Statutory Audit Firm) have indicated their willingness to continue in office in accordance with the provisions of Section 383(2) of the Companies Act 2014.

Statement on Relevant Audit Information

In accordance with Section 330 of the Companies Act 2014, so far as each of the persons who are directors at the time this report is approved are aware, there is no relevant audit information of which the statutory auditors are unaware. The directors have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and they have established that the statutory auditors are aware of that information.

Accounting Records

To ensure that adequate accounting records are kept in accordance with Sections 281 to 285 of the Companies Act 2014, the directors have employed appropriately qualified accounting personnel and have maintained appropriate computerised accounting systems. The accounting records are located at the company's office at The Bell Building, Darndale, Dublin 17.

DBVC CLG Directors' Responsibilities

The directors are responsible for preparing the financial statements in accordance with applicable Irish law and regulations. Irish company law requires the directors to prepare financial statements for each financial year. Under the law the directors have elected to prepare the financial statements in accordance with the Companies Act 2014 and FRS 102 “The Financial Reporting Standard applicable in the UK and Republic of Ireland”, applying Section 1A of that Standard, issued by the Financial Reporting Council. Under company law, the directors must not approve the financial statements unless they are satisfied that they give a true and fair view of the assets, liabilities and financial position of the company as at the financial year end date and of the net income or expenditure of the company for the financial year and otherwise comply with the Companies Act 2014.

In preparing these financial statements, the directors are required to:

- select suitable accounting policies and apply them consistently;
- observe the methods and principles in the Statement of Recommended Practice: Accounting and Reporting by Charities (2015);
- make judgements and estimates that are reasonable and prudent;
- state whether the financial statements have been prepared in accordance with the relevant financial reporting framework, identify those standards, and note the effect and the reasons for any material departure from those standards; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the company will continue in operation.

The directors confirm that they have complied with the above requirements in preparing the financial statements. The directors are responsible for ensuring that the company keeps or causes to be kept adequate accounting records which correctly explain and record the transactions of the company, enable at any time the assets, liabilities, financial position and net income or expenditure of the company to be determined with reasonable accuracy, enable them to ensure that the financial statements and the Directors' Annual Report comply with Companies Act 2014 and enable the financial statements to be audited. They are also responsible for safeguarding the assets of

the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities. In so far as the directors are aware:

- there is no relevant audit information (information needed by the company's auditor in connection with preparing the auditor's report) of which the company's auditor is unaware, and
- the directors have taken all the steps that they ought to have taken as directors in order to make themselves aware of any relevant audit information and to establish that the company's auditor is aware of that information.

Approved by the Board of Directors and signed on its behalf by:

Adrian Charles
Director/Chairperson

Emma Jane O'Reilly
Director/Treasurer

Independent Auditor's Report

Report on the audit of the financial statements

Opinion

We have audited the company financial statements of Darndale Belcamp Village Centre CLG for the financial year ended 31 December 2019 which comprise the Statement of Financial Activities (incorporating an Income and Expenditure Account), the Balance Sheet, the Statement of Cash Flows and the related notes to the financial statements, including a summary of significant accounting policies set out in note 2. The financial reporting framework that has been applied in their preparation is Irish law and FRS 102 “The Financial Reporting Standard applicable in the UK and Republic of Ireland”, applying Section 1A of that Standard and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with FRS 102.

In our opinion the financial statements:

- give a true and fair view of the assets, liabilities and financial position of the company as at 31 December 2019 and of its net incoming resources for the financial year then ended;
- have been properly prepared in accordance with FRS 102 “The Financial Reporting Standard applicable in the UK and Republic of Ireland”, as applied in accordance with the provisions of the Companies Act 2014 and having regard to the Charities SORP; and
- have been properly prepared in accordance with the requirements of the Companies Act 2014.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (Ireland) (ISAs (Ireland)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the company in accordance with ethical requirements that are relevant to our audit of financial statements in Ireland, including the Ethical Standard for Auditors (Ireland) issued by the Irish Auditing and Accounting Supervisory Authority (IAASA), and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

We have nothing to report in respect of the following matters in relation to which ISAs (Ireland) require us to report to you where:

- the directors' use of the going concern basis of accounting in the preparation of the financial statements is not appropriate; or
- the directors have not disclosed in the financial statements any identified material uncertainties that may cast significant doubt about the company's ability to continue to adopt the going concern basis of accounting for a period of at least twelve months from the date when the financial statements are authorised for issue.

Other Information

The directors are responsible for the other information. The other information comprises the information included in the annual report other than the financial statements and our Auditor's Report thereon. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit, or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2014

Based solely on the work undertaken in the course of the audit, we report that:

- in our opinion, the information given in the Directors' Annual Report for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- in our opinion, the Directors' Annual Report has been prepared in accordance with the Companies Act 2014.

We have obtained all the information and explanations which we consider necessary for the purposes of our audit. In our opinion the accounting records of the company were sufficient to permit the financial statements to be readily and properly audited. The financial statements are in agreement with the accounting records.

Matters on which we are required to report by exception

Based on the knowledge and understanding of the company and its environment obtained in the course of the audit, we have not identified any material misstatements in the Directors' Annual Report. The Companies Act 2014 requires us to report to you if, in our opinion, the disclosures of directors' remuneration and transactions required by sections 305 to 312 of the Act are not made. We have nothing to report in this regard.

Respective responsibilities

Responsibilities of directors for the financial statements

As explained more fully in the Directors' Responsibilities Statement set out on page 10 the directors are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as they determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the directors are responsible for assessing the company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the company or to cease operations, or has no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an Auditor's Report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (Ireland) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Further information regarding the scope of our responsibilities as auditor

As part of an audit in accordance with ISAs (Ireland), we exercise professional judgement and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the company's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by directors.

- Conclude on the appropriateness of the directors' use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the company's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our Auditor's Report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our Auditor's Report. However, future events or conditions may cause the company to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

The purpose of our audit work and to whom we owe our responsibilities

Our report is made solely to the company's members, as a body, in accordance with Section 391 of the Companies Act 2014. Our audit work has been undertaken so that we might state to the company's members those matters we are required to state to them in an Auditor's Report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume any responsibility to anyone other than the company and the company's members, as a body, for our audit work, for this report, or for the opinions we have formed.

Sean Whelan FCA
for and on behalf of
WHELAN DOWLING & ASSOCIATES Chartered Accountants
& Statutory Audit Firm
Block 1, Unit 1 & 4,
Northwood Court Santry
Dublin 9

Statement of Financial Activities

Darndale Belcamp Village Centre CLG Statement of Financial Activities (incorporating an income and expenditure account) for the year ended 31st December 2019

	Notes	Unrestricted Funds 2019 €	Restricted Funds 2019 €	Total 2019 €	Unrestricted Funds 2018 €	Restricted Funds 2018 €	Total 2018 €
Income							
Donations and legacies	5.1	9,905	-	9,905	7,218	-	7,218
Charitable activities							
Grants from funders	5.2	-	478,194	478,194	-	238,684	238,684
Other trading activities	5.3	694,263	-	694,263	612,607	-	612,607
Other Income	5.4	11,717	-	11,717	-	-	-
Total income		715,885	478,194	1,194,079	619,825	238,684	858,509
Expenditure							
Raising funds	6.1	635,345	-	635,345	597,408	-	597,408
Charitable activities	6.2	-	432,768	432,768	-	212,781	212,781
Total expenditure		635,345	432,768	1,068,113	597,408	212,781	810,189
Net income/(expenditure)		80,540	45,426	125,966	22,417	25,903	48,320
Transfers between funds		-	-	-	-	-	-
Other Recognised Gains/ (Losses)							
Surplus/Deficit for the financial year		80,540	45,426	125,966	22,417	25,903	48,320
Prior financial year adjustment		-	-	-	-	202,483	202,483
Net movement in funds for the year		80,540	45,426	125,966	22,417	228,386	250,803
Reconciliation of funds							
Balances brought forward at 1 January 2019	15	427,824	228,386	656,210	405,407	-	405,407
Balances carried forward at 31 December 2019		508,364	273,812	782,176	427,824	228,386	656,210

The Statement of Financial Activities includes all gains and losses recognised in the financial year. All income and expenditure relate to continuing activities. Approved by the Board of Directors of Darndale Belcamp Village Centre CLG.

Balance Sheet

Darndale Belcamp Village Centre CLG Balance Sheet as at 31 December 2018

	Notes	2019 €	2018 €
Fixed Assets			
Tangible assets	10	283,763	258,484
Current Assets			
Debtors	11	123,016	75,748
Cash and cash equivalents		601,268	390,427
		724,284	466,175
Creditors: Amounts falling due within one year	12	(225,871)	(68,449)
Net Current Assets		498,413	397,726
Total Assets less Current Liabilities		782,176	656,210
Funds			
Restricted Funds		273,812	228,386
General fund (unrestricted)		508,364	427,824
Total funds	15	782,176	656,210

The financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime and in accordance with FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland", applying Section 1A of that Standard.

Approved by the Board of Directors and signed on its behalf by:

Emma Jane O'Reilly
Director/Treasurer

Adrian Charles
Director/Chairperson

Linda Hayden
Chief Executive

Cash Flow Statement

Darndale Belcamp Village Centre CLG Statement of Cash Flow for the year ended 31 December 2019

	Notes	2019 €	2018 €
Cash flows from operating activities			
Net movement in funds		125,966	250,803
Adjustments for:			
Depreciation		46,810	45,362
Prior financial year adjustment		-	(202,483)
		172,776	93,682
Movements in working capital:			
Movement in debtors		(47,268)	7,458
Movement in creditors		154,857	1,461
Cash generated from operations		280,365	102,601
Cash flows from investing activities			
Payments to acquire tangible assets		(72,089)	(41,387)
Net increase in cash and cash equivalents		208,276	61,214
Cash and cash equivalents at 1 January 2019		390,427	329,213
Cash and cash equivalents at 31 December 2019	21	598,703	390,427

Notes to the Financial Statements

1. General Information

Darndale Belcamp Village Centre CLG is a company limited by guarantee incorporated in the Republic of Ireland. The registered office of the company is The Bell Building, Darndale, Dublin 17 which is also the principal place of business of the company. The financial statements have been presented in Euro (€) which is also the functional currency of the company.

2. Summary of significant accounting policies

The following accounting policies have been applied consistently in dealing with items which are considered material in relation to the organisation's financial statements.

Basis of preparation

The financial statements have been prepared under the historical cost convention modified to include certain items at fair value. The financial statements have been prepared in accordance with the Statement of Recommended Practice (SORP)

“Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015)”, Irish statute comprising the Companies Act 2014 and FRS 102 “The Financial Reporting Standard applicable in the UK and Republic of Ireland”, applying Section 1A of that Standard.

The company has applied the Charities SORP on a voluntary basis as its application is not a requirement of the current regulations for charities registered in the Republic of Ireland. As permitted by Companies Act 2014,

the company has varied the standard formats in that act for the Statement of Financial Activities and the Balance Sheet. Departures from the standard formats, as outlined in the Companies Act 2014, are to comply with the requirements of the Charities SORP and are in compliance with section 4.7, 10.6 and 15.2 of that SORP.

Statement of compliance

The financial statements of the company for the year ended 31 December 2019 have been prepared on the going concern basis and in accordance with the Statement of Recommended Practice (SORP) “Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015)” and FRS 102 “The Financial Reporting Standard applicable in the UK and Republic of Ireland”, applying Section 1A of that Standard.

Fund accounting

The following are the categorises of funds maintained:

Restricted funds

Restricted funds represent income received which can only be used for particular purposes, as specified by the donors. Such purposes are within the overall objectives of the company.

Unrestricted funds

Unrestricted funds consist of General and Designated funds.

- General funds represent amounts which are expendable at the

discretion of the board, in furtherance of the objectives of the company.

- Designated funds comprise unrestricted funds that the board has, at its discretion, set aside for particular purposes. These designations have an administrative purpose only, and do not legally restrict the board's discretion to apply the fund.

Income

Voluntary income or capital is included in the Statement of Financial Activities when the company is legally entitled to it, its financial value can be quantified with reasonable certainty and there is reasonable certainty of its ultimate receipt. Entitlement to legacies is considered established when the company has been notified of a distribution to be made by the executors. Income received in advance of due performance under a contract is accounted for as deferred income until earned. Grants for activities are recognised as income when the related conditions for legal entitlement have been met. All other income is accounted for on an accruals basis.

Expenditure

All resources expended are accounted for on an accruals basis. Charitable activities include costs of services and grants, support costs and depreciation on related assets. Costs of generating funds similarly include fundraising activities. Non-staff costs not attributed to one category of activity are allocated or apportioned pro-rata to the staffing of the relevant service. Finance, HR, IT and administrative staff costs are directly attributable to individual activities by objective. Governance costs are those associated with constitutional and statutory requirements.

Reserves

Profit is a term usually associated with the private sector. Not for profit organisations do not make a profit but they may make a surplus. Good practice indicates that an organisation in the voluntary & community sector should have sufficient reserves to ensure the stability and to anticipate future financial demands. The policy of the board of directors of Darndale Belcamp Village Centre CLG is to bring the capital reserves to a level of six months gross income, to cover the company in the event of a serious interruption in income streams.

Sinking Fund

It is the policy of the board of directors of Darndale Belcamp Village Centre CLG to bring our sinking fund (contingency fund) to a maximum level of €60,000 to cover unforeseen events such as: Maintenance or renewal funds to repair or replace tangible assets (boilers, lifts, equipment, vehicles, IT equipment etc)

Circular 13/2014

The company has been fully compliant with the requirements set out in the Department of Public Expenditure and Reform Circular 13/2014.

Tangible Fixed Assets and Depreciation

Long leasehold property	-	Remaining Term of Leasehold
Fixtures, fittings and equipment	-	15% Straight line
Motor vehicles	-	20% Straight line
Office Equipment	-	25% Straight line

The tangible fixed assets are stated at cost or valuation less accumulated depreciation and accumulated impairment losses. The carrying values of tangible fixed assets are reviewed annually for impairment in periods if events or changes in circumstances indicate the carrying value may not be recoverable.

Debtors

Debtors are recognised at the settlement amount due after any discount offered. Prepayments are valued at the amount pre-paid net of any trade discounts due. Income recognised by the company from government agencies and other co-funders, but not yet received at year end, is included in debtors.

Creditors

Creditors with no stated interest rate and payable within one year are records at transaction price.

Cash at bank and in hand

Cash at bank and in hand comprises cash on deposit at banks requiring less than three months' notice of withdrawal.

Taxation and deferred taxation

The Company has charitable status under Section 208 of the Taxes Consolidation Act 1997, and accordingly no charge to corporation tax arises.

3. Significant accounting judgements and key sources of estimation uncertainty

The preparation of financial statements requires management to make estimates and judgements that affect the reported amounts of assets and liabilities at the date of the financial statements and the reported amounts of income and expenditure during the reported period.

Estimates and judgements are based on historical experience and on other factors that are reasonable under current circumstances. Actual results may differ from these estimates if these assumptions prove to be incorrect or if the conditions develop other than as assumed for the purposes of such estimates and judgements by management are those relating to accruals & establishing useful economic lives for depreciation purposes of tangible fixed assets.

4. Going concern

The directors have prepared the financial statements on the going concern basis, which assumes that the company will continue in operational existence for the foreseeable future. In the opinion of the directors, the company now has, and will continue to generate sufficient funds to meet its short to medium term requirements. Having considered the foregoing the directors believe it is appropriate to prepare the financial statements on a going concern basis. However the financial statements do not include any adjustments that would result if the continued support of the company's members was no longer available.

There was an outbreak of the pandemic COVID-19 in early 2020, which will have a financial impact of the future performance of the company. However the duration of the pandemic and the final financial effects are not known at the date of approval of these financial statements. The directors are confident that they will have the necessary funds to meet its current and future obligations to third parties and consequently the financial statements are prepared on the going concern basis of accounting.

5. Income

5.1 Donations and Legacies

	Unrestricted Funds	Restricted Funds	2019	2018
	€	€	€	€
Donations	9,905	-	9,905	7,218

5.2 Charitable Activities

	Unrestricted Funds	Restricted Funds	2019	2018
	€	€	€	€
Other Grant Income	-	226	226	7,500
Pobal Funding	-	154,882	154,882	149,806
HSE Funding	-	75,910	75,910	34,186
Community Employment Scheme	-	160,016	160,016	-
Capital Grants Received	-	87,160	87,160	47,192
	-	478,194	478,194	238,684

5.3 Other Trading Activities

	Unrestricted Funds	Restricted Funds	2019	2018
	€	€	€	€
Facilities Management	350,385	-	350,385	310,891
Handy Helpers	75,298	-	75,298	43,163
Golden Years	123,880	-	123,880	124,515
Room & Equipment Rental	144,700	-	144,700	134,038
	694,263	-	694,263	612,607

5.4 Other Income

	Unrestricted Funds	Restricted Funds	2019	2018
	€	€	€	€
VAT Refund Scheme	11,717	-	11,717	-

6. Expenditure

6.1 Raising Funds

	Direct Costs	Other Costs	Support Costs	2019	2018
	€	€	€	€	€
Generating Funds Costs	635,345	-	-	635,345	597,408

6.2 Charitable Activities

	Direct Costs	Other Costs	Support Costs	2019	2018
	€	€	€	€	€
Expenditure on Charitable Activities	432,768	-	-	432,768	-

7. Net Income

2019	2018
€	€

Net Income is Stated After Charging/ (Crediting)

Depreciation of Tangible Assets

46,810	45,362
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8. Employees and Remuneration

Number of Employees:

The average number of persons employed (including executive directors) during the year was as follows:

	2019 Number	2018 Number
Administration	13	13
Community Employment Scheme	78	-
Total	91	13
The staff costs comprise	2018	2017
	€	€
Wages and salaries	536,242	355,518

9. Staff Costs

The number of employees whose total employee benefits (excluding employer pension costs) for the reporting period fell within the bands below were:

	Number of Employees	Number of Employees
€60,001 - 70,000	1	1

The directors of Darndale Belcamp Village Centre CLG are all unpaid volunteers. The management personnel compensation for the year is €70,000. Personnel compensation benefits include salaries, social security contributions and paid annual leave.

10. Tangible Fixed Assets

	Long leasehold property €	Fixtures, fittings and equipment €	Motor vehicles €	Office equipment €	Total €
Cost					
At 1 January 2019	283,144	140,790	99,040	3,533	526,507
Additions	-	38,683	33,406	-	72,089
Disposals	-	(19,703)	-	(43,778)	(63,481)
At 31 December 2019	283,144	179,473	132,446	3,533	598,596
Depreciation					
At 1 January 2019	75,148	130,342	61,440	1,093	268,023
Charge for the year	14,157	12,189	19,581	883	46,810
At 31 December 2019	89,305	142,531	81,021	1,976	314,833
Net book Value					
At 31 December 2019	193,839	36,942	51,425	1,557	283,763
At 31 December 2018	207,996	10,448	37,600	2,440	258,484

11. Debtors

	2019 €	2018 €
Trade debtors	30,856	68,768
Prepayments	12,320	6,980
Accrued Income	79,840	-
	123,016	75,748

12. Creditors

Amounts falling due within one year

	2019 €	2018 €
Amounts owed to credit institutions	2,565	-
Trade creditors	20,430	34,312
Taxation and social security costs	12,905	8,330
Other creditors	(4,645)	-
Accruals	25,807	25,807
Deferred income	168,809	-
	225,871	68,449

13. State Funding

Agency	Pobal
Government Department	Department of Rural and Community Development
Grant Programme	Community Service Programme
Purpose of the Grant	CSP Wage Costs
Term	1 Year
Total Fund	€152,048
Fund deferred or due at year end	None
Received in the year	Amounts received in the financial year
Capital Grant	No
Restriction on use	Yes

Agency	Pobal
Government Department	Department of Rural and Community Development
Grant Programme	Senior Alert Scheme
Purpose of the Grant	Installation of Social Alarms
Term	Ongoing
Total Fund	€3,406
Fund deferred or due at year end	Nil
Received in the year	Amounts received in the financial year
Capital Grant	No
Restriction on use	Yes

Agency	Pobal
Government Department	Department of Rural and Community Development
Grant Programme	Dormant Accounts Fund
Purpose of the Grant	New Porches for Village Centre
Term	Once Off
Total Fund	€31,560
Fund deferred or due at year end	Nil
Received in the year	Amounts received in the financial year
Capital Grant	Yes
Restriction on use	Yes

Agency	Health Service Executive
Government Department	Department of Health
Grant Programme	Section 39
Purpose of the Grant	Setup costs for Parnell's Senior Club to transfer to Golden Years
Term	Once Off
Total Fund	€25,000
Fund deferred or due at year end	Nil
Received in the year	Amounts received in the financial year
Capital Grant	Yes
Restriction on use	Yes

Agency	Health Service Executive
Government Department	Department of Health
Grant Programme	Section 39
Purpose of the Grant	Delivery of Day care Services
Term	1 Year
Total Fund	€85,235
Fund deferred or due at year end	Nil
Received in the year	Amounts received in the financial year
Capital Grant	No
Restriction on use	Yes

Agency	Dublin City Council
Government Department	Department of Housing, Planning and Local Government
Grant Programme	LCDC Fund
Purpose of the Grant	Development of Village Square Garden
Term	Once off
Total Fund	€15,000
Fund deferred or due at year end	Nil
Received in the year	Amounts received in the financial year
Capital Grant	Yes
Restriction on use	Yes

Agency	Department of Employment Affairs and Social Protection
Grant Programme	Community Employment
Purpose of the Grant	Community Employment Wage and Material Costs
Term	1 Year
Total Fund	€247,224
Fund deferred or due at year end	Nil
Received in the year	Amounts received in the financial year
Capital Grant	
Restriction on use	Yes

Agency	Health Service Executive
Government Department	Department of Health
Grant Programme	Meals on Wheels
Purpose of the Grant	Meals sub costs
Term	Ongoing funding on usage basis
Total Fund	€9,425
Fund deferred or due at year end	Nil
Received in the year	Amounts received in the financial year
Capital Grant	No
Restriction on use	Yes

Agency	Social Innovation Fund Ireland
Government Department	N/A
Grant Programme	Social Enterprise Development Fund
Purpose of the Grant	Feasibility Study - Phase 2 of the Village Centre
Term	Once off
Total Fund	€10,000
Fund deferred or due at year end	Nil
Received in the year	Amounts received in the financial year
Capital Grant	No
Restriction on use	Yes

Agency	Health Service Executive
Government Department	Department of Health
Grant Programme	HSE National Lottery Grants
Purpose of the Grant	Village Square Development
Term	Once off
Total Fund	€5,600
Fund deferred or due at year end	Nil
Received in the year	Amounts received in the financial year
Capital Grant	Yes
Restriction on use	Yes

14. Reserves

	Total Funds	Contingency Funds	Total
	€	€	€
At 1 January 2019	612,732	43,478	656,210
Transfer of realised surplus	(16,522)	-	(16,522)
Surplus for the financial year	125,966	-	125,966
Other movements	-	16,522	16,522
At 31 December 2019	722,176	60,000	782,176

15. Funds

15.1 Reconciliation of Movement in Funds

	Unrestricted Funds	Restricted Funds	Total Funds
	€	€	€
At 1 January 2018	405,407	-	405,407
Movement during the financial year	22,417	228,386	250,803
At 31 December 2018	427,824	228,386	626,210
Movement during the financial year	80,540	45,426	125,966
At 31 December 2019	508,364	273,812	782,176

15.2 Analysis of Movements on Funds

	Balance 1 January 2019 €	Income €	Expenditure €	Transfers between funds €	Balance 31 December 2019 €
Restricted income					
Restricted	228,386	478,194	432,768	-	273,812
Unrestricted income					
Unrestricted General	427,824	715,885	635,345	-	508,364
Total funds	405,407	811,317	788,900	-	427,824

15.3 Analysis of Net Assets by Fund

	Fixed assets - charity use €	Current assets €	Current liabilities €	Transfer Funds €	Total €
Restricted Funds	-	211,608	(169,130)	306,577	349,055
Unrestricted general funds	283,763	510,111	(54,176)	(306,577)	433,121
	283,763	721,719	(223,306)	-	782,176

16. Prior Year Adjustment

In the preparation of the financial statements for the year ended 31 December 2019, the accounting policy of capital grants received was reviewed. It was decided that the classification of capital grants received was more appropriate to be recognised in the year it was received in line with SORP requirements. The comparatives have been restated to reflect the reversal of this accounting treatment.

17. Status

The company is limited by guarantee not having a share capital. The liability of the members is limited. Every member of the company undertakes to contribute to the assets of the company in the event of its being wound up while they are members, or within one year thereafter, for the payment of the debts and liabilities of the company contracted before they ceased to be members, and the costs, charges and expenses of winding up, and for the adjustment of the rights of the contributors among themselves, such amount as may be required, not exceeding €1.27.

18. Capital Commitments

The Company had no material capital commitments at the financial year-ended 31 December 2019.

19. Contingent Liabilities

There is no contingent liabilities as at year-ended 31 December 2019

20. Related Party Transactions

There is no related party transactions identified in the period under review.

21. Cash and Cash Equivalents

	2019 €	2018 €
Cash and bank balances	339,140	146,250
Bank overdrafts	(2,565)	-
Cash equivalents	262,128	244,177
	598,703	390,427

22. Post-balance Sheet Events

Covid-19 will have a financial impact on the future performance of the company. The final financial impact and the duration of the pandemic cannot be reasonably measured.

23. Approval of Financial Statements

The financial statements were approved and authorised for issue by the Board of Directors on 28th July 2020.





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An Roinn Forbartha
Tuaithe agus Pobail
Department of Rural and
Community Development



An Roinn
Gnóthai Fostaíochta agus Cóimircé Sóisialta
Department of
Employment Affairs and Social Protection

